

**COLUMBIA LEGAL SERVICES**  
**BI-LINGUAL STAFF ATTORNEY**  
**YAKIMA, WASHINGTON**

**Responsibilities:** Under the supervision of the Managing Attorney, staff attorneys provide civil legal advice and representation in areas of importance to Columbia Legal Service's low-income clients. Staff attorneys are expected to be able to use the full range of potential forums appropriate to address relevant issues for our clients, including litigation, alternative dispute resolution, and administrative or legislative representation. The changing needs of our clients require CLS attorneys to engage in an ongoing effort to gain and share expertise and resources with their coworkers and others throughout the Access to Justice Network.

CLS offices carry statewide responsibility for special forum or special procedure advocacy for the Access to Justice Network, including class actions and legislative and administrative rulemaking activity. Staff attorneys are responsible for identifying creative legal solutions to address systemic issues affecting those who suffer from disparate treatment or disproportionate burdens of poverty based on special needs, disability, race, ethnicity, language barriers or other obstacles.

In addition to direct client representation, attorneys are expected to work to expand access to justice for low-income persons through community legal education, training, and technical assistance. One major focus of this work is targeted outreach to communities and individuals who cannot be represented by other legal services organizations due to funding restrictions. Access to justice work will also include building collaborative relationships with the private bar, local community and client organizations, human and social service agencies, local justice systems and government, and other members of the Washington State Access to Justice Network. The work is challenging, and it is addressed in a collegial atmosphere that emphasizes teamwork, flexibility and mutual accountability. Staff members are expected to strive to understand the values, cultures, and concerns of the client communities we serve.

**Qualifications:** Demonstrated commitment to understanding and addressing issues facing low-income and vulnerable persons. Strong writing and communication skills, a positive attitude, and a high degree of initiative and willingness to work collaboratively with others. Travel is required. Proficiency in Spanish required. Law degree and license to practice in Washington or ability to take next Washington bar exam.

Please submit resume, writing sample, list of references to:

Aurora Martin, Deputy Director  
Columbia Legal Services  
101 Yesler Way, Suite 300  
Seattle, Washington 98104

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**Program Policy:** Columbia Legal Services is committed to a policy of pluralism and equal opportunity in an environment free of barriers and discriminatory practices for its client communities, Board and staff. Pluralism refers to the active promotion of mutual respect, acceptance, teamwork and productivity among people who are diverse in work background, experience, education, race, color, national origin, sex, age, religious preference, marital status, sexual orientation, sensory, mental and physical abilities, veteran status, or any other perceived differences. The resulting diversity is both a source of program strength and a matter of fundamental human fairness.